

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, October 11, 2018. Tom Reberger, Michael Shaw, Andrea Baysinger, Ron Scherb, Kevin Kumpf, Amy Burke Adams, and Shane Wiram were present.

I. Call to Order

The meeting was called to order at 7:30 p.m. Board President Kevin Kumpf led those in attendance in the pledge and Superintendent Jeffery Fritz offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for September 13, 2018

Special Session Minutes for September 13, 2018, and September 24, 2018

C. Field Trips

1) Northview High School Choir members who were chosen for the Indiana All-State Choir to Fort Wayne, IN, January 17-19, 2019, for rehearsals and a concert, requiring overnight stay

2) Northview High School Winter Guard to Cincinnati, OH, March 22-24, 2019, for WGI Regional Competition, requiring overnight stay and out-of-state travel

3) Northview High School Winter Guard to Dayton, OH, April 3-7, 2019, for National Competition, requiring overnight stay and out-of-state travel

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	NHS	Lisa Chambers
b. FMLA	ME	Ryan Thompson
c. FMLA	NHS/NCMS	Kathy Ault
d. FMLA	NCMS	Garicke Rubin
e. FMLA	NCMS	Beth Boyce
f. FMLA	NHS	Lisa Milner
g. FMLA	CCE	Kathy Collins
h. FMLA	NHS	Rochell Reberger
i. FMLA	NCMS	Lauren Barnett
j. FMLA	FPE	Susan Adams

2. Non-Certified

a. FMLA	TRANS	Howard Hughes
b. FMLA	NCMS	Christina Reberger
c. FMLA	SE	Denise Deal
d. FMLA	CCHS	James Brent Graham
e. Employee Not Eligible for Leave	FPE	Karen Morris

B. RETIREMENTS

1. Certified

a. Elementary Special Services Teacher CCE Louann Kern
Effective at the end of the 1st semester of the 2018-2019 school year

2. Non-Certified

a. Instructional Assistant CCHS Chris Bess
Emergency Retirement effective at Fall Break of the 2018-2019 school year

b. Bus Driver TRANS Terry Riddell
Emergency Retirement effective October 12, 2018

c. Main Secretary FPE Kae Smith
Effective at the end of the 1st semester of the 2018-2019 school year

3. Place on Retirement Index

a. Assistant Principal NCMS Jon Russell

C. RESIGNATIONS

1. Certified

None

2. Non-Certified

a. Instructional Assistant SE Denelle Dupin

b. Custodian CCHS Greg White

c. Instructional Assistant FPE Karen Morris

d. 260-day Custodian NHS Timothy Backfish

e. Instructional Assistant CCHS Robin Petrowski

f. Food Services CCHS Amy Stagg

g. Instructional Assistant CCE Trisha Shonk

3. ECA Resignations

a. Academic Super Bowl Team NHS Halee Sluder

4. ECA Lay Coaches

None

D. TRANSFERS

1. Certified

None

2. Non-Certified

None

E. EMPLOYMENT

1. Certified

None

2. Non-Certified

a. Bus Driver TRANS Tonya Geldmeier

b. Bus Driver TRANS Nancy Touchet

c. 185-day Custodian VBE Teresa Batchelor

d. 185-day Custodian CCHS Lora Shaw

e. 29-hour Instructional Assistant ME Lacey Chapman-Barnett

f. 185-day Custodian ESE Aaron Rutledge

g. 5.25 hour/day Food Services NHS Rachel Monnett

h. 5.50 hour/day Food Services CCHS Kyra Stemler

i. 6-hour/day Food Services NHS Jane Grounds

j. 185-day Custodian NCMS Debbie Montague

k. 29-hour Instructional Assistant CCE Anita Moshos

3. Other

None

F. EXTRA-CURRICULAR

- | | | |
|--|------|-----------------|
| 1. Extra-Curricular Certified | | |
| a. 50% 8 th Grade Boys' Basketball | CCHS | Ryan Swearingen |
| b. 8 th Grade Girls Basketball Coach | NCMS | Richard Dyar |
| c. 50% 7 th Grade Boys Basketball | CCHS | Lisa Halfhill |
| 2. Extra-Curricular Non-Certified | None | |
| 3. Extra-Curricular Lay Coach | | |
| a. 50% 8 th Grade Boys Basketball | CCHS | Pat Shay |
| b. 49% 6 th Grade Boys Basketball | CCE | David Kirkling |
| c. 51% Elementary Sport | CCE | David Kirkling |
| d. 51% 6 th Grade Boys Basketball | CCE | Evan Rogers |
| e. 49% Elementary Sport | CCE | Evan Rogers |
| f. Assistant HS Cheerleading Coach | CCHS | Payton Sindors |
| g. Assistant Wrestling Coach | NHS | Pat Brown |
| h. Head Varsity Wrestling Coach | NHS | Tony Sanabria |
| i. 9 th Grade Boys Basketball Coach | NHS | Fred Powers |
| j. JV Boys Basketball Coach | NHS | Aaron Edwards |
| k. Varsity Assistant Boys Basketball | NHS | Vince Marietta |
| l. 7 th Grade Boys Basketball Coach | NCMS | Kalen Schane |
| m. 50% 7 th Grade Boys Basketball | CCHS | Vernon Souder |
| n. Junior High Cheerleading Coach | CCHS | Erica Simpson |
| 4. Supplemental | | |
| a. Assistant 5 th & 6 th Grade Boys Basketball | CCE | Steve Cooper |

G. CHANGES

- | | |
|--------------------|------|
| 1. Certified | None |
| 2. Non-Certified | None |
| 3. ECA-Lay Coaches | None |

H. VOLUNTEERS

1. CLASSROOM

Clay City Elementary

- a. Stephanie Williams

East Side Elementary

- a. Alexandria Frazier

East Side/Staunton Elementary

- a. Janna Graf

- b. Kelsy Wells

Jackson Township Elementary

- a. Julie Isbell

North Clay Middle School

- a. Dana Bradshaw

Staunton Elementary

- a. Rebecca Butt

Van Buren Elementary

- a. Raven Enders

2. ATHLETICS/ECA

Clay City Jr/Sr High School

a. Darrin Myers – Junior High Basketball

Northview High School

a. Sarah Tellechea – Wrestling

b. Scott Wiley – Wrestling

c. Luke Pingleton – Wrestling

d. Patrick Brown

e. Amanda Loughmiller – Band

f. Nathaniel Rainey – Band

North Clay Middle School

a. Alexis Erst

I. TERMINATIONS

a. Molly Lumsdon, Instructional Assistant, Northview High School

Mrs. Adams moved to approve the consent agenda items. Mr. Wiram seconded.

Prior to a vote, Mr. Scherb commented that he did not approve of some of the comments in the minutes, particularly during the comment period at the end of the meeting last month. When asked by Mr. Kumpf if they had been comments that weren't said that were put in, Mr. Scherb replied that he said he didn't approve of them.

The motion was then approved by a 6-0-1 vote, with Mr. Scherb abstaining.

III. Comments from Patrons

None at this meeting

IV. Old Business

A. Building Project Update

Mr. Lance Gassert of Garmong Construction Services provided an update of the building projects at Clay City Jr/Sr High School and Northview High School.

At Northview, the new lift station is scheduled to start up over Fall Break; the process of de-commissioning the old lift station will start once the new one is operational. All of the existing lockers will be painted next week while the students are out and will be ready when the students return. Work is ongoing in the special needs suite, and it is still on schedule, to be finished at the end of November. The shop and phase one of the art room work is ongoing. The next step will be to move down to foreign language, which will be on the south side; a corridor will be created that will wrap around the student activities center, and that work will wrap up in February of next year.

At Clay City, landscaping is ongoing. The new front entrance was opened up for the open house on Tuesday, and the painting is scheduled for this weekend. Work upstairs on the new restroom and teacher prep area is wrapping up, and the punch list for it is next week. Construction trailers will be moving off site on November 2. The easement for the new entrance for the band semi was approved, so pricing for that work is underway. As soon as the contractor for that work is selected, it will get started.

B. Board Policy 6434 – Metal Detectors – Second Reading

Mr. Reberger moved to approve Board Policy 6434 – Metal Detectors. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

V. Superintendent's Report

Superintendent Fritz noted the following:

- A welcome to the school family was offered to the following: Tonya Geldmeier; Nancy Touchet; Teresa Batchelor; Lora Shaw; Lacey Chapman-Barnett; Aaron Rutledge; Rachael Monnett; Kyra Stemler; Jane Grounds; Debbie Montague; and Anita Moshos.
- Clay Community Schools was given recognition by Riley Children's Hospital for donations the hospital had received; Superintendent Fritz appreciated the efforts of students and staff members who had made those donations.
- Thanks were offered to the Clay County Commissioners for donating an easement to Clay City Jr/Sr High School; the easement will allow better access for the band trailer as well as for emergency vehicles in emergency situations. A special thanks was offered to Paul Sindere for helping to expedite that process.
- Congratulations were offered to:
 - North Clay Middle School cross country runners who attained WIC All-Conference and All-State status;
 - Northview High School FFA soil judging team that qualified for state competition for the fourth straight year, with team members placing fifth, seventh, and eighth out of 45 teams;
 - NHS girls' golf for being WIC champs and regional qualifiers;
 - NHS girls' soccer for being WIC champs and sectional champions;
 - NHS boys' soccer for being WIC champs;
 - NHS volleyball for being WIC champs;
 - NHS boys' cross country for being WIC and sectional champs;
 - NHS football for still being undefeated;
 - Clay City Jr/Sr High School cross country teams' six runners who advanced to regionals
 - Several CCHS students who were successful in recent STEM and soil judging competition held at Ivy Tech and won the overall competition;
 - CCHS soil team for advancing to state competition;
 - CCHS Imperial Regiment for winning the caption award.
- Both volleyball teams were wished luck in the sectionals.
- Everyone was wished a safe and enjoyable Fall Break.

VI. New Business

A. Board Policy Appendix G – CCS Hepatitis B Exposure Control Plan – Revision – First Reading

Corporation Nurse/Coordinator of Health Services Lynn Stoelting provided information in the board packet regarding the need to revise Board Policy Appendix G – Hepatitis B Exposure Control Plan. This was a first reading, so no vote was necessary. The revision to Appendix G will be brought to a subsequent meeting for a second reading and approval.

B. School Improvement Plans

Mrs. Adams moved to approve the school improvement plans. Mrs. Baysinger seconded, and the motion was approved by a 7-0 vote.

C. Resolution to Establish Operations and Education Funds

Consistent with information presented in the Budget Hearing on September 13, 2018, and the Budget Adoption Hearing on September 24, 2018, regarding House Bill 1009 related to school financial management, Clay Community Schools must establish an Education Fund and an Operations Fund. These funds must be used beginning January 1, 2019, and will replace the General Fund, Capital Projects Fund, Transportation Fund, and Bus Replacement Fund.

Mr. Wiram moved to approve the Resolution to Establish Operations and Education Funds. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

D. Approval of Laptop and Chromebook Damage Charges

Mrs. Adams moved to approve the proposed Chromebook loss and damage charges for the 2018-2019 school year; the charges would be assessed when a student Chromebook was lost or was damaged as a result of student negligence or intent. Mr. Reberger seconded, and the motion was approved by a 7-0 vote.

E. Buildings & Grounds Update

In response to a request from Mrs. Adams during the August 9, 2018, regular session, Director of Extended Services Mike Howard offered an update to the school board regarding the status of projects on which he had recently reported to the Board, as follows:

Clay City

- ⤴ A water fountain outside is to be removed over Fall Break;
- ⤴ The baseball and softball fields will be top-dressed later this fall and will be evaluated in the spring to see if they need additional work;
- ⤴ Three firms are working to get pricing for the tennis courts;
- ⤴ The foul poles at the baseball field have been adjusted;
- ⤴ Work will begin on refurbishing the shot put area;
- ⤴ Block walls will be put on the dugout, beginning next week;
- ⤴ Railing on the baseball patio, in the area near the softball field and the stairway to the press box, will be installed, and they are waiting on additional concrete work to be done, hopefully by the end of Fall Break;
- ⤴ The patio, retaining wall, and stairs are being installed behind the dugout wall, and that work has begun and is probably about 50% complete and should be done by the end of next week;
- ⤴ After concrete work for extending the front of the dugout's concrete stoop is complete, custom netting will be installed in front of the dugouts;
- ⤴ Work will be done inside the press box to make some improvements
- ⤴ Estimates have been received for re-siding the exterior of the press box, with plans to be done in plenty of time for baseball season;
- ⤴ Over the last couple of week, the boys' batting cage has been installed;

- ⤴ After meeting with the athletic director and the coach, a location has been chosen for the girls' softball cage, and that will go in over the next couple of weeks;
- ⤴ During last month's board meeting, it was decided to not use the parents' funds for fertilizing the baseball field; Precision Lawn Care has now done that, and the infield now needs to be dragged and cleaned off, along with fertilizing, winterization, seeding, and weed control for the outfields and infields;
- ⤴ Additional fencing will be put up and bullpens will be made for baseball;
- ⤴ Scheduling of the painting of the Eel Dome gymnasium will begin, probably starting next week, and it will be done in a few phases, with plans to have it completed in time for the first girls' basketball game on November 2;
- ⤴ The main gym floor will be sealed on October 16;
- ⤴ The process of replacing the gym floor will begin, with contractors coming in to view the existing gym floor. The new gym floor would probably be installed post-graduation, in the summer of 2019.

Northview

- ❖ Repairs will be made to a few gym floor boards, probably over Christmas Break;
- ❖ Track cracks were sealed, a new layer of rubber has been applied, and a painter should be here in the next week or two to paint the new lines and stripes so that the track will be ready for the spring season;
- ❖ Estimates are coming in for resurfacing and repairing the tennis courts;
- ❖ The pole vault/long jump areas were removed before the start of football season, and contractors will begin Saturday morning to install the new pole vault/long jump and shot put areas behind the visitors' bleachers, which will be about a two-week project.
- ❖ The interior of some of the PE building will be painted when the football season ends, after it has been given a thorough cleaning, and the exterior will be painted as weather permits and will be finished in the spring and summer of next year;
- ❖ A fence was installed between the football bleachers and the baseball field;
- ❖ The football and soccer fields were top-dressed earlier this summer, and another application will be applied this fall;
- ❖ The baseball and softball fields will be top-dressed with their initial application;
- ❖ Precision Lawn Care also treated Northview's baseball field, the same as Clay City's field;
- ❖ The press box will receive maintenance and updates after football season is over;
- ❖ Goal posts will possibly be repainted or replaced, which may depend on other projects and may run concurrently;
- ❖ Old fitness stations on the property will be removed throughout the fall and winter
- ❖ Northview's gym floor is scheduled to be resealed Thursday of next week, and North Clay's gym floor will also be resealed.

Under discussion, Mrs. Adams asked for a copy of the report, stating that she had not found anything in her board packet. Mr. Howard commented that it had just been a verbal update, and he just had his notes, so he would have to edit his notes and email it. Mrs. Adams then pointed out that, at the closing remarks of last month's board meeting, she had asked that presentations be sent to board members. Superintendent

Fritz noted that Mrs. Adams had actually asked that reports be sent to them, and this wasn't something Mr. Howard had written down. In addition, Mr. Howard had been working on the update this past week and was waiting on some items to get completed, so he wouldn't have had time to get it in the board packet anyway. Mrs. Adams countered that this was a follow-up of something she had asked for two months ago; she reiterated her point that for the board members to be able to digest information and ask questions, they needed to get the information, even if it was nothing more than a few hours ahead of time or if they had a printed copy in front of them.

Mr. Reberger asked to explore with the elementary teachers if they would want to use parts of the fitness trail stations being removed from Northview for some of their fitness training at the elementary schools. Mr. Howard stated that the stations were being stockpiled by the mower shed; they were not getting rid of them because some of them still had life left in them.

F. Approval of the CCCTA Master Contract

Prior to a motion, Superintendent Fritz stated that the administration had a very good working relationship with the CCCTA leadership, and he appreciated what they do for the school system.

Mrs. Adams then moved to approve the CCCTA Master Contract. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

G. 2019-20 CCS School Calendar

Prior to a motion, Superintendent Fritz shared the goals that he tries to accomplish every year. He noted that this proposed calendar mirrors the last two or three years.

Goals include:

- ✓ End the first semester prior to Christmas Break;
- ✓ Keep a similar number of days in the first and second semesters (Superintendent Fritz noted that there are a few more days in the second semester because there are a lot of days in the second semester for assessments, and there is not as much instruction during those days);
- ✓ Start school a few days after the first of August, as late as possible;
- ✓ Maintain a full week at Fall Break;
- ✓ Maintain the Wednesday off prior to Thanksgiving;
- ✓ Maintain one week at Spring Break;
- ✓ Include one day between New Year's Day and Spring Break, which this year is Great Americans Day, to be used as a snow day if needed.

Mrs. Baysinger moved to approve the 2019-20 school calendar. Dr. Shaw seconded.

Under discussion, Mr. Scherb made his usual comment, which was that he didn't like the fact that we start school the first of August. He believed it took away from a lot of family vacation time and a lot of family time. He noted that school would be dismissed on May 21st; however, he would prefer to give families a little bit more time to have their summer vacation and start a little bit later in August. When asked by Superintendent Fritz if he had any recommendations as to how to do that, Mr. Scherb replied that it was not his job. Mr. Scherb added that he reminds everybody every year that the State of

Indiana's legislators were trying to pass a law similar to other states in the U.S. that prohibits the start of school before Labor Day. Superintendent Fritz countered that there had been one or two legislators, but they couldn't get it out of committee. He added that he had met with a mother on the same issue about starting later in August. Superintendent Fritz had asked the mother what she would be willing to eliminate in order to start later, and the mother responded to Superintendent Fritz's question by agreeing that she wanted to keep two full weeks at Christmas, the Wednesday prior to Thanksgiving, and the full week at Fall Break. He had pointed out to her that school couldn't start any later unless the end of the first semester was after Christmas Break, and nobody at the secondary level wanted to do that because first semester exams would then be after the first of January.

Mrs. Adams agreed with Mr. Scherb that it cuts into the family time and the summer breaks; however, when the school corporation went to this calendar a few years ago, it was done to allow the kids to have more breaks throughout the year, which in turn would leave them better rested, which then in turn would reduce discipline problems and improve test scores, performance, and learning. She believed that had happened. She agreed with Superintendent Fritz that parents enjoyed the break at Christmas, the Fall Break, and the Spring Break. Regardless of how those days are cut up, students are still going back to school earlier now than they did six or seven years ago. She noted that with everything, there is a cost and a benefit; the cost is a shortened summer break, but the benefits are that the kids are performing better, there are fewer discipline problems, and they're better rested. Also, the teachers are better rested.

A point made by Mr. Kumpf was that if school started a week later in August, then students would have to go a week longer in May, so he didn't see how that affected anybody's vacation; it just depended on when they wanted to go on vacation.

The motion was approved by a 6-1 vote, with Mr. Scherb opposed.

H. Natural and Synthetic Surface Presentation

Superintendent Fritz began the PowerPoint presentation. He described the information he offered as a point of reference regarding expenditures that had been made for updated and new CCHS & NHS athletic and band facilities, as well as proposed facilities, on a per-athlete and per-student cost comparison basis.

Also included in the PowerPoint, from Director of Business Affairs Mark Shayotovich, were options for paying for a synthetic surface. Those options included: 1) Paying for the surface through the use of Rainy Day Funds and budgeting a Rainy Day payment from Northview's CPF budget for the next 8-10 years; 2) Paying for the surface with funds from a General Obligation Bond and including the annual payment in Debt Service; and 3) Executing a lease for the surface with the Indiana Bond Bank and budgeting a lease payment from Northview's CPF budget for the next seven years.

Mr. Shayotovich's recommendation, should the Board decide to go down this path, was to pay for a synthetic surface out of the Rainy Day Fund and replenish the Rainy Day Fund over the life of the actual surface. As he saw it, it would accomplish two things; it would keep putting money back into the Rainy Day Fund, and it would also allow funds

to build in order to replace the synthetic surface in year eleven. Mr. Shayotovich added that he believed the reason he kept coming back to this option was that at some point in early 2019 he would be able to make a deposit to the Rainy Day Fund from the Operations Fund. He pointed out that next year the Operations Fund would be the coming together of the Transportation Fund, the Bus Replacement Fund, and the Capital Projects Fund. In each one of those funds individually, Mr. Shayotovich believed there would be a little bit of excess that would all be coming into one fund. Once he could see how the new system was going to work, perhaps in the first quarter or first half of the year, he would be able to come back to the Board with a general deposit to the Rainy Day Fund.

A copy of the PowerPoint presentation will become a part of the official minutes.

Under discussion, Mr. Kumpf asked the following questions:

- Will this cost taxpayers any more? Response from Mr. Shayotovich: No, financing through Rainy Day would have no effect on the tax levy.
- Will this take food off the plates of any students? Response from Mr. Shayotovich: No, nothing would be taken out of the Cafeteria Fund; that fund is pretty secure and operates autonomously.
- Will it make the community poorer? Response from Mr. Shayotovich: No.
- Will the farmers' lives be changed in a negative way at all, that Mr. Shayotovich could see? Response from Mr. Shayotovich: Coming from a non-farmer, he would say no, he did not see how that could be possible.
- Will this prevent any vocational or educational class from ever being started at either high school? Response from Mr. Shayotovich: No.
- Will anyone on this Board that Mr. Shayotovich can think of benefit from the turf being put on the football field? Response from Mr. Shayotovich: Not to my knowledge, no.

Mr. Kumpf then pointed out that, right now, use of the grass field was here (low) compared to upkeep that was here (high); if turf is put in, use would be here (high) and upkeep would be here (low). He thought a lot of people needed to understand that, and that the cost would be equal in twenty years.

At this point, Mr. Scherb asked what Mr. Kumpf meant by "upkeep is up here". Mrs. Adams interjected that the Board had a report two months ago stating it hadn't been up kept in fifteen years and there was talk of postponing football because it was an emergency in July. In response to Mr. Scherb's question, Mr. Kumpf explained that the field still needed to be mowed and fertilized and seeded and the lines painted, so there was a lot of upkeep to it that wouldn't have to be done with turf. He reiterated his contention that there was a lot less upkeep on a turf field than what there is on a grass field.

Mrs. Baysinger stated that the Board should not get sticker shock by that estimate because, based on what had been shown tonight, it was in the ballpark of other projects that had been done, in terms of cost per student.

Dr. Shaw's comment was that, when comparing turf to the natural surface, essentially the costs come out pretty close. Mr. Shayotovich agreed with Dr. Shaw and noted that was what they tried to put forward last time, especially when looking at it over a twenty-year cycle. He added that it would be fairly cost-neutral, but there were two big things, one being usage and the other being safety, and those two things might make it a worthwhile investment. Dr. Shaw wanted to be clear about these points: 1) usage would go up, with which Mr. Shayotovich agreed, noting that it would go up as much as the athletic director could handle the scheduling; and 2) the cost per student would go down, with the increased usage. In Dr. Shaw's opinion, the benefits for the students, the corporation, and the community would be astronomical. He also believed Option 1 was a viable way to pay for it; the school corporation could literally write the check for it and replenish that over the course of the life of the field.

In response to Mr. Reberger's comment that there would be no impact on the tax rate, Mrs. Adams asserted that there would be no impact because the money had already been taxed, and they have that debt until 2033; the school corporation had already taken the money from the taxpayers, so it is still their money, it is just in the school corporation's care at this point.

Next, Mrs. Adams shared her point of view that if usage were to be increased on the field as had been proposed, then it would make sense that the life expectancy of the field would go down.

After noting that the school corporation already has this money that the good taxpayers had provided, and it was in the Rainy Day fund, she posed the following question: Can that money be used in the classroom for educational purposes? Response from Mr. Shayotovich: Rainy Day Funds can be used at the discretion of himself or the Board. Mrs. Adams took that to mean that the funds could be used in the classroom or to buy additional technology. She then asked if the funds could be used to provide raises to staff. Response from Mr. Shayotovich: No, it was not bargain-able, nor was it salary-able. She returned to her assertion that the funds could be used to buy things for the classroom, even things such as blinds for the math wing at the middle school or the gym floor at Clay City that had been in place since 1952. In response to her comment about the Clay City gym floor, Mr. Reberger stated that it was already in the operating budget. Mr. Shayotovich added that the reason the gym floor had not yet been replaced was because of the work going on in that space, and Superintendent Fritz confirmed that it had always been planned for the summer of 2019. The final use of Rainy Day Funds suggested by Mrs. Adams was to use the funds, now, to repair the list of items that had been talked about two months ago and for which Mr. Howard had provided an update earlier in the meeting, things that have needed to be repaired in Clay City for quite a while, before taking on something additional. Mrs. Adams stated that she was not against synthetic turf; rather, she was against spending the funds this way, in this manner, at this time. She believed there was an obligation to keep all of the school corporation's facilities in great repair before taking on additional responsibilities that would be pretty expensive. She reiterated that she was not against synthetic turf.

Mr. Reberger asked Mrs. Adams whether, if she did not like Option 1, she had a better feel for Option 2 or Option 3. She replied that she would have a better feel for this

entire conversation once Clay City had been repaired to the point where they were not dealing with some of the issues they were dealing with. She would then be open to this, and she would also be open after asking the teachers what they need for their classroom. She believed they first needed to take care of what they were all here for in education before starting to look at spending taxpayers' money for something that really is not required for education.

It was the contention of Mrs. Baysinger that this would be part of the physical education program at the school, so any facility, whether in the classroom in the building between the four walls or on fields outside the four walls, would be a classroom. Mrs. Adams countered that this would be one school out of all the schools in this district and would serve the students of one school, maybe the middle school as well. She asserted that it would be a huge expenditure that would actually benefit a handful of kids. Mrs. Baysinger pointed out that the Board had not debated other things, like the track and the band, to this degree of discussion, and some of those things had cost more.

In his opinion, Mr. Scherb believed the key to be the fact that the Rainy Day Fund was tax dollars that had been collected from the taxpayers, so when the comment had been made that it wouldn't cause taxes to go up, he believed that, in reality, it did. Mr. Shayotovich responded, stating that the Rainy Day Fund would be spent at the Board's discretion; he was not going to write a check without the Board's approval.

Another comment from Mr. Scherb: It appeared Mr. Shayotovich was not aware that there was a local company that would plant the grass at the football field and provide irrigation equipment to irrigate the natural grass for \$60,000; he was using a number of over \$300,000. He stated that everyone at this table was aware that there was a local company that could do this, and he believed the Board should be concentrating on local people doing the work. He added that it was not even being acknowledged that there was a local company that was willing and capable of doing this. Mrs. Adams added that it had been brought up a couple of meetings ago that the school corporation hadn't done the best job maintaining what it had. She asked, if that was the case, why the school corporation would get something new and expensive if not in good habits of maintaining what it has. Mrs. Adams asserted that the school corporation was sitting in some of the richest, fertile farmland in the world and was saying we couldn't grow grass. She believed it to be natural and affordable and safe, and she thought it was outrageous the Board was not even considering natural grass and improving what it has.

Mr. Kumpf stated that this was the same company that Mr. Scherb had previously told him about that had done a football field about 30 miles away. According to Mr. Kumpf, the truth was that this company had not done a football field; rather, they had done one baseball field and some youth league fields. As he saw it, you wouldn't hire somebody to put in a swimming pool whose experience was just digging a hole.

It was Mrs. Adams' opinion that, if they were not pleased with the numbers he was discussing, the Board owed it to the taxpayers to get estimates from companies that could do the natural turf, the seed, and the irrigation. In response to Mr. Reberger's comment that they had just seen that because it had been on one of the slides, Mrs.

Adams wanted to know if it had been hard estimates that had been opened at a public meeting, as required by policy; she asserted that it had not. She thought the Board needed to put out to bid what it would take to bring what is already there and already owned up to an acceptable level, adding that the Board could always change its mind on options. Mr. Reberger wanted to know if that would be for both football and soccer, which Mrs. Adams agreed it would. Mr. Reberger pointed out that from the estimates, if doing two fields instead of one, it came out to be more money. Mrs. Adams wanted to know who had provided the bids for those slides. Mr. Shayotovich responded, stating that it had been the landscape architect who had been here at the last board meeting and who does those sorts of things, such as parks and fields. Mrs. Adams noted that he was only one person, and she asked if there were more in the state of Indiana to speak with and from whom they could get bids. Mr. Shayotovich replied that he was sure there were; however, this gentleman had come highly recommended from multiple school districts and had provided more concrete estimates. Mrs. Adams asked to confirm that this gentleman had been proposing synthetic turf. The response from Mr. Shayotovich: No, not at all. He had given estimates to do both; he was not a synthetic surface salesperson.

At this point, Mrs. Adams stated that, because the topic is so dear to people's hearts, especially the taxpayers, the Board owed it to them and itself to look at bidding out and seeing some hard numbers from multiple sources for natural grass. Mr. Reberger wanted to know who would prepare the specifications for that. Mrs. Adams believed that Mr. Howard could at least start, because he was the person in charge of the grounds, and the athletic director could participate in that.

Dr. Shaw shared his opinion that these were tactics to just continue to drive this on further. The Board knows what it is looking at and is losing sight of the fact that it's about usage. With usage comes benefit to the community, and that benefits the taxpayers, because with usage comes people, and with people comes money when they spend their money in the community, and there's a direct benefit. He asserted that they could put in the most beautiful grass and hire local people, but everything stays the same. He did not want it to be the same; he wanted it to improve, and he wanted nice things for this community, these kids, and this corporation. He wanted to see the Board move forward with the synthetic turf, and he wanted to pay for it with Option 1.

Mrs. Adams' opinion was that when it came to spending almost a million dollars, she didn't think there could be too much discussion. Also, she thought people who had rushed in, especially in neighboring counties, to decisions about money had found themselves later regretting not spending more time discussing how they were spending taxpayers' money. She asserted there was no rush for this.

To close discussion, Mr. Reberger thanked Mr. Shayotovich for what he deemed to have been a very objective presentation. Mrs. Adams also thanked Mr. Shayotovich for his presentation; she believed he had been put in a tough spot.

I. National Blue Ribbon Award Presentation for Staunton Elementary School
Superintendent Fritz prefaced the PowerPoint presentation by stating that if he seemed excited about this, it's because he was. He wanted to spend a little time on this because it was important and it was a great thing. He was extremely proud of Staunton Elementary for being named a National Blue Ribbon Award winner. A copy of the PowerPoint presentation will become a part of the official minutes.

A highlight of the presentation was when Superintendent Fritz pointed out that winning the National Blue Ribbon Award put Staunton in the top three-tenths of one percent of the schools in the state of Indiana, as well as the top three-tenths of one percent of the schools, both public and private, in the nation.

J. Request to move the November Regular Session Board Meeting Date
Staunton Elementary School is to be presented the National Blue Ribbon Award in Washington, D.C., on November 8 (the evening of the regularly scheduled board meeting), and representatives of Staunton Elementary as well as Superintendent Jeff Fritz have been invited to attend the National Blue Ribbon Ceremony and visit many of the sites in our nation's capital. Therefore, a request was made to move the regular session board meeting for November to Tuesday, November 13. Mr. Scherb moved to approve the request. Mrs. Adams seconded, and the motion was approved by a 7-0 vote.

VII. Board Member Comments

Shane Wiram offered congratulations to Staunton Elementary; he noted that he had been fortunate to be on the Board the past four years, and there had been two of these presentations. He urged them to keep up the good work. Mr. Wiram also offered congratulations to all of the Clay City and Northview teams for their successes. He noted there were a lot of great things happening in the school corporation, and it was good to be a part of it.

Amy Burke Adams added her congratulations and commented that, every day, the Staunton staff is shaping students' lives and changing their lives for the better and making the world a better place. She believed it was very nice for them to be recognized.

Ron Scherb also congratulated Staunton Elementary and noted that he was a little prejudiced because he was a Staunton Yellow Jacket guy. He pointed out that not only did the school have great leadership, great teachers and great staff, it also had great parents.

Andrea Baysinger joined the others in congratulating Staunton Elementary.

Michael Shaw noted that he had known most staff members, personally, for a long time, and he couldn't say enough wonderful things about all of them. He, also, believed he was a little prejudiced, because his young daughter goes to Staunton. He believed Staunton to operate as a family, and he described it as a well-oiled machine that the school corporation was fortunate to have. He thanked them from the bottom of his heart.

Tom Reberger stated that he was just proud.

Kevin Kumpf offered accolades to Staunton. He acknowledged that the students were motivated by the staff, but he believed that the students had accepted the challenge and

stepped up to the plate and done a good job also. Mr. Kumpf commented that he thought all of the sports teams were doing a fantastic job.

VII. Future Agenda Items

Andrea Baysinger asked for an agenda item for November's board meeting to take a vote on the synthetic surface, to see where they stand as a board. In response to Dr. Shaw's question regarding whether they should add voting on the three options as to how the Board would pay for that if they moved forward with it, Superintendent Fritz stated that the administration could bring forth their recommendation on the options and let the Board decide whether to amend or adjust that.

Amy Burke Adams stated that she would like an update sent before the meeting on the update that Mr. Howard presented at this meeting and that she had asked for two months ago; she would like to see some progress on the repairs that have been talked about for months. Mrs. Adams clarified that she wanted Mr. Howard's presentation from tonight in paper so she could see where they were in comparison to the first presentation he had done. She noted that Mr. Howard had said on the last presentation that he had bids out and had talked to certain contractors about concrete and so forth, and she believed by now he should either have those bids in or, if they were under the specs of bids, they should be moving on those projects. She noted that if the Board was looking at financing a million-dollar project, she still wanted to follow up on the basic maintenance of the places that needed to be improved.

In order to further clarify Mrs. Adams' request, Superintendent Fritz asked if Mrs. Adams wanted Mr. Howard's report from tonight to be given again next month. Mrs. Adams replied that she wanted it given again to see where the school corporation was with these projects. She would like to have that report in writing, as she asked last time; Superintendent Fritz stated that Mr. Howard was going to send that to her. Mr. Howard then stated that he had a prior commitment and would probably not be in attendance at the November 13 meeting. Mr. Reberger suggested that Mr. Howard could take the presentation and what had been completed that he had referred to, and then add two more columns showing what had been completed in the last 30 days or, if not completed, an estimated completion date. Mrs. Adams thought that would be fine, and she suggested a tracking system so they weren't playing Whack-A-Mole. With the estimated completion date, she would like to know where they are on getting that completed and what progress has been made, so that the date doesn't keep getting pushed further and further and issues continue to be unresolved. She liked Mr. Reberger's idea of a tracking system to hold them accountable to their word on fixing things. Even if Mr. Howard will not be at the November meeting, he can send the report ahead of time to the Board, and it can be presented by someone in his place, acting for him.

VIII. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 8:41 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.